RULES OF PROCEDURE

Warszaw, Poland, 25 September 2005

1. These Rules of Procedure complement and are to be read in conjunction with the statutes of the ESC which consist of Articles I-XIV.

2. Member's rights and duties

All ordinary and honorary members as defined in Articles IV, V, VI are entitled to:

- a) receive a quarterly Newsletter.
- b) receive the Journal of the ESC.
- c) receive information about seminars, congresses and other meetings organised or supported by the ESC.
- d) free attendance at ESC seminars.
- e) preferential registration rate at ESC congresses.
- f) attend and vote at the General Assembly and suggest items for the agenda (Article X,3).
- g) be represented on the Board of Directors.
- h) vote for the Board of Directors (Article X,7).
- i) receive minutes of the General Assembly and a summarised financial statement.

All members will:

- a) inform the Secretary of any change of address.
- b) pay a yearly subscription (Article IV, 1).
- c) not knowingly bring the ESC into disrepute (Article VI).
- d) inform the Treasurer of any suggested or actual financial support, be it monetary or in kind, which they have received in the name of the ESC.
- e) not commit the ESC, either directly or via the local Congress/Seminar organising committee to any expenditure without getting prior authorisation from the Treasurer.

3. Payment of yearly subscriptions

The annual subscription is due on 1st January. Unless arrangements have been made for regular payments to be made through a credit card, the Treasurer will send out a reminder no less then a month after the due date. A second reminder is sent when the fee is at least two months overdue and, if no response is received within three months, membership can be deemed to be cancelled.

When a new member joins after 1st October, their subscription will, in the first instance only, last up to 15 months rather than the usual 12.

4. Rights and duties of the Board of Directors

A Board member is entitled to:

- a) be invited to a board meeting once every calendar year.
- b) elect the Executive Committee.
- c) serve a term of four years initially but may stand for re-election (for a maximum of 2 terms consecutively, i.e. 8 years).
- d) to receive a summary of the discussions at each Executive Committee meeting.
- e) to discuss any proposed changes to the Statutes prior to ratification at the General Assembly.
- f) to vote on any proposed changes to the Rules of Procedure.

A Board member will:

- a) attend at least one Board meeting every two calendar years.
- b) represent all the views of those members who are entitled to vote for him/her to the Board and Executive Committee.
- assist the Executive Committee from time to time with translations of short letters into their own language or similar tasks best carried out in the individual countries.
- d) render assistance with the organisation of congresses and seminars by serving on subcommittees when requested.
- e) inform all those eligible to vote when an election is due and request nominations in time for this to be sent out with the agenda for the General Assembly.
- f) ensure that all those eligible to vote who are present or represented in the General Assembly are given the opportunity to do so.

The first representative for each country can be elected onto the Board when there are 10 paid up members and the second member can be elected if there are 50 or more paid-up members from that country. When the membership numbers from any country drop below the set level the representation on the Board will be adjusted accordingly at the time of each General Assembly.

When a new Board member needs to be elected, all members of the appropriate country will be informed by the Central Office one month prior to the General Assembly. The number of members at the time of the Congress shall be used as a reference to determine

the level of representation.

If the Board of Directors is likely to have more than 29 members, the Executive Committee will examine the current Rules of Procedure and suggest ways in which they can be changed so that the Board does not become so big that it is no longer effective or financially viable.

When the number of elected Board members according to these rules comes to less than 29 the shortfall will be made up by representatives from countries who have more than 5 but less than 10 members. Initially this will be by drawing lots and later in rotation.

5. Executive Committee (EC) - rights and duties

All Executive Committee members will:

- a) attend a minimum of half the EC meetings a year. In exceptional circumstances, the EC may waive this rule.
- b) assist in the overall planning of the congresses, seminars and other meetings organised by the ESC. The detailed planning is the responsibility of the local organizing committee who may co-opt Board members onto sub-committees when required.

If these duties cannot be complied with, the functions of the EC member will be delegated to a co-opted Board member.

c) the ESC meetings will meet the following guidelines:

- invitations and the agenda need to be sent out at least one month prior to the meeting
- all items should be listed on the agenda in detail
- accepted minutes of previous meetings should be signed by the President and Secretary General
- all members should report on the incoming and outgoing correspondence

a) President

The President will:

- actively promote the Society and its aims.
- build bonds with other related bodies.
- seek sources of money for the furtherance of the Society's aims.
- convene and chair at least two yearly Executive Committee meetings as well as yearly Board meetings.

b) Vice President

The Vice President in collaboration with the Central Office will:

- assist in all presidential duties.
- deputise for the President when requested.

c) Secretary-General

The Secretary-General will:

- keep an updated list of all members.
- keep accurate minutes of Executive and Board meetings as well as the General Assemblies and ensure their distribution.
- write all necessary correspondence for the Society.
- send all new members the Statutes and Rules of Procedure of the Society.
- organise Executive and Board meetings.
- work closely with the President to ensure that all necessary parties are informed in good time of meetings and decisions.
- supervise the ESC website on the Internet in co-operation with the webmaster

d) Assistant Secretary

The Assistant Secretary will:

- assist in all secretarial duties.
- deputise for the Secretary when requested.

e) Treasurer

The Treasurer will:

- oversee written records of all financial transactions.
- present an up-to-date financial report at each Executive Committee and Board meeting .
- send out appropriate reminders for the yearly subscriptions
- prepare a financial report for inspection by the nominated members of the Society (Article X.6) at least 2 months prior to the General Assembly. A written summary of this report, once countersigned, must be presented to all members of the Society at the General Assembly and be distributed with the minutes of the meeting to all members.

f) Assistant Treasurer

The Assistant Treasurer will:

- assist in all the Treasurer's duties.
- deputise for the Treasurer when requested.

Each EC meeting has to be attended by either the President or the Vice President and either the Secretary or the Assistant Secretary and either the Treasurer or the Assistant Treasurer. If any of the three roles is not represented, the meeting will be invalid.

6. Affiliation to other organisations

International or national organisations with similar or related aims may apply for affiliation to the ESC. Members of affiliated societies shall pay a 50 percent reduced yearly fee (suggested by the EC, approved by the Board). Those seeking affiliation must submit an application in writing to the Secretary General. The Board shall ratify the final affiliation. This decision shall be followed by a signed contract including rights and duties of members of affiliated societies. The Central Office of the ESCshall receive a complete list of members including email and postal adresses from the affiliated Society. Members of affiliated societies have no voting rights during GA of the ESC by virtue of their affiliation. A Society with 20 affiliated members has the right to be represented by one member in the Board, a Society with 100 or more affiliated members has the right to have two Board members.

Members of affiliated societies are entitled to:

- a) receive an electronic form of the Journal of the ESC
- b) receive an electronic form of the Newsletter
- c) receive information about seminars, congresses and other meetings organised or supported by the ESC
- d) free attendance at ESC seminars
- e) preferential registration rate at ESC congresses

Affiliated societies will:

- a) inform the Secretary of the Central Office of any change of address
- b) pay a yearly subscription

7. Publications

The ESC may have publications such as a Newsletter and a scientific Journal, proposed by the EC and approved by the Board of Directors

7.1. The ESC Newsletter

The content of the ESC Newsletter will consist of a forum for members as well as Society related and other relevant information.

Either the General Secretary or the Assistant Secretary of the EC will be the Newsletter Editor and will be appointed by the EC.

7.2. The Journal

- a) The Journal will be managed by an *Editor-in-Chief* (EiC) and three *Editors*. The four of them will work in very close collaboration. Non scientific secretarial management of the journal will be the responsibility of the *Editorial Office*, particularly collecting manuscripts and managing the review procedures. The tasks and duties of the EiC, the Editors and the Editorial Office will be described in a written protocol.
- b) The EiC and the Editors are proposed by the EC to the Board and must be members of the Society. Nominations for Editor should be sent to the Central Office at least one month prior to the Board meeting where the decision is to be made.

- c) The EiC and the Editors (one of whom will be delegated to act as deputy when the EiC is unavailable) are elected by the Board by a simple majority for a period of four years. Each of them can be re-elected. To ensure continuty, the past EiC can be nominated as Honorary Editor. The General Assembly must be informed of each change of mandate.
- d) The EiC will be invited to the EC meetings, when necessary but will have no voting rights. If the EiC is not able to participate in the meeting, the deputy EiC will attend.
- e) An *Editorial Board* might be formed by the Editor-in-Chief and Editors from experts in different fields in order to facilitate the peer-review process. Their tasks and remit will be described in the protocol as mentioned in 7.2.a. If any member of the Editorial Board is unable to complete their remit, the Editor-in-Chief will appoint a replacement.
- f) A *Journal Management Committee* (JMC) will, in collaboration with the Editorial Office, deal with the non scientific related matters of the Journal, particularly financial aspects, contracts, marketing and contacts with the publisher. The JMC will consist of the EiC, the deputy EiC, the EC Treasurer and one Board Member. The Board will choose their representative on the JMC by voting. Both the Editor-in-Chief and the Journal Management Committee will report to the EC when requested and during each Board meeting.

8. Financial arrangements

The Treasurer is responsible for keeping accurate and up to date financial records.

The publishing costs of the proceedings of a congress/seminar should be part of the costs of the meeting.

The EC is empowered to allow expenditure for:

- production of the newsletter.
- essential travel/accommodation expenses to meeting (Economy Flights only).
- employment of occasional secretarial assistance by the President/Secretary General/Treasurer.

Any expenditure of over 10.000 Euro on any one meeting/item (other than congress/seminar) should be ratified by the Board. Any expenditure of over 20.000 Euro on any one meeting/item (other than Congress/seminar) should be ratified by the General Assembly.

The annual membership fee shall be reviewed regularly by the EC, discussed by the Board and voted on at the General Assembly.

9. Congress Sitting

Congresses are held every two years. To enable enough time for organisation the site for the congress four years later will be voted on at the General Assembly. The organiser of the next congress will make a short presentation at the General Assembly including dates and venue and confirming their willingness and ability to proceed with the organisation. A short proposal and presentation shall be made at the General Assembly in support of the bid for the next Congress prior to a vote. A short recommendation from the Board may follow a presentation.

10. Seminar Sitting

The ESC seminars are usually held in the year when there is no congress. Any member wishing to organise a seminar shall submit a bid in writing to the Central office. A short presentation should be made at the Board meeting in support of the bid prior to a vote.

11. Guidelines for applicants wishing to organise an ESC Congress/Seminar

- 1) At the time of submitting a bid to organize a Congress or Seminar a country must have at least 10 paid up members of the ESC
- 2) Proposals for holding congresses are presented 4 years ahead at the General Assembly. The venue is decided upon by a vote of the ESC members during the General Assembly.
- 3) Proposals for holding seminars are presented 4 years ahead at the Meeting of the Board of Directors. The venue is decided upon by a vote of the Board members.
- 4) An official bid for the congress /seminar must be delivered to the Central Office not later than three months before the day of the appropriate General Assembly or Meeting of the Board of Directors. Four copies of the bid are required. The Central Office is obliged to confirm receipt of the document and to send copies to the EC members (president, treasurer, secretary general), one copy shall remain on file at the Central Office. Bids for congresses are presented by the EC at the Board meeting before the appropriate GA.
- 5) An official bid to hold a congress/seminar must include:
 - a) A preliminary budget, containing calculations of expenditures (congress venue,) and an estimate of contributions by local sponsors (acquiring local sponsors is not a condition of organizing a seminar).
 - b) A letter of acceptance from the organizers stating that they are prepared to follow the principles of the Society for the organizing congresses or seminars (as specified in sample contract sent on request by the Central Office).
 - c) Specifications of the congress/seminar venue, sufficient capacity of accommodations, and accessibility of the city and a congress venue where the congress is to be held.
 - d) Proposal of scientific topic(s) of the congress/seminar. A definite topic is decided by the Board in accordance with the proposal of the organizers.
- 6) The Board of Directors reserves the right to determine the date of holding the congress/seminar, changing the date if necessary, possibly changing the location in the case of apparent inability of the organizers to guarantee the event or in the case of an unstable situation in the country where the congress/seminar is to be held.

12. ESC associated meetings or events

Each request to organize an activity under the auspices of the ESC, should meet the following criteria:

- the ESC must be involved in the programme,
- the theme and programme must concur with the aims of the Society,
- the request must be discussed and approved by the EC.

13. Simultaneous translation

English is the official language of the ESC.

Simultaneous translation can be available in 2 languages other than English, and or the language of the host country, for ESC Congresses, seminars and general assemblies. These languages shall be decided on by the EC and the Board.

14. ESC granted projects

Individuals or organisations may apply for financial support from the ESC for activities that are in accordance with the aims of the Society as described in the Statutes. Application forms are available at the Central Office. Up to a maximum of 5% of the balance in the ESC accounts can be awarded in any one financial year.

The application must contain

- The aims and projected outcomes of the project
- Details of any other source of funding sought or obtained
- Details of the person or organisation making the application
- Commitment to present the results to the Board of Directors and acknowledge the ESC funding appropriately
- A detailed budget proposal

All proposals will initially be scrutinized by a small scientific committee which will have at least two members of the Executive Committee on it of the Board. They will then be presented to the full Board for the final decision on whether to make the award.

The Treasurer will be responsible for initial and ongoing monitoring of the awards.

15. ESC award

An ESC Medal and an ESC Diploma are established to honour outstanding scientific work and/or organizing activity performed in accordance with the aims of the Society.

The Medal might be conferred to a maximum of two members of the ESC every even year at the time of the ESC biannual congress and the Diploma to a maximum of two members of the ESC every odd year at the time of the ESC Seminar. The Medal award is decided during the seminar Board meeting and the Diploma award during the Congress Board meeting.

Nominations for such honours are put forward by the members of the Board of Directors. A written proposal on a nomination form should be signed by at least 3 Board members and the CV of the nominee must be attached. Nomination forms are available at the ESC central office. Proposals should be sent to the ESC CO not later than 3 months prior to the Board meeting.

All proposals will be initially scrutinized by the Internal Scientific Committee (ISC) and will then be presented to the Board. Conferral of the Medal or Diploma are carried out by the President of the ESC. The awarded person may be asked to present a lecture if its bestowal was based on scientific activities, and the award lecture should be published in the ESC Journal.

16. Internal Scientific Committee

The Internal Scientific Committee is made up of 5 Board members who are elected during the Board meeting in the year of each congress. Members are elected for the period of 4 years (2 members from the first group are elected for 2 years only) for a maximum of two terms. If one is a Board member and not reelected as Board member but in the ISC, one has to be replaced.

Members of the ISC elect a chairperson.

Main current responsibilities are: identify candidates for the ESC award, select candidates for supported projects, and follow-up of granted projects. Additional responsibilities are identified by the Executive Committee and agreed by the Board. The detailed report is presented at each Board meeting and, on request, at the Executive Committee meeting.

17. Expert Groups

Expert groups are groups of internationally recognized experts in different fields of contraception and reproductive health. Each group consists of 5 to 7 members from different countries, including a maximum of three Board members. Nominations from the Board are delivered to the CO at least 3 months before the congress. Proposals for new experts from outside the Board are prepared by the Internal Scientific Committee. Composition of each group is reconsidered every two years by the Board.

Each group is responsible for preparing a report of progress in their area annually, which will be published in our journal or on the website. All members will be invited to the congress (travel expenses and accommodation supported; registration fee waived) where one session should be organized by each group if requested by the Scientific Committee of the Congress. Each group should also prepare their statement either spontaneously or at the request of the Board, when any new significant development occurs.

18. Support towards local initiatives

In accordance with aims of the Society, an ESC member or national (local) society working in family planning may apply for financial support for a meeting or seminar. This must not be one of the regular meetings. The following items are needed for application: 1) the scientific programme; 2) a description of how the granted budget will be used.

The application must be sent to the Central Office, which distributes it to members of the Internal Scientific Committee. This Committee is responsible for preparing a short presentation of all proposals and selection of the best candidates.

The final decision is made by the Board. Each year a maximum of two meetings can be supported to a maximum of 10.000 euro each. Organizers are responsible for using the budget in accordance with the proposal, writing a report which will be

presented during the Board meeting and published in the Journal or posted on the ESC website. One representative from the Board will participate in the preparation of the scientific programme. The ESC must be stated, officially, as co-organizer. At least one speaker must be a member of the Board, with their expenses paid out of the grant.